

STATE OF SOUTH CAROLINA)
)
COUNTY OF CLARENDON)

Resolution No. 2014-11

BEULAH G. ROBERTS
CLERK OF COURT
CLARENDON COUNTY, SC
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OF ORIGINAL FILED IN THIS OFFICE
DATE 12/15/14
2014 DEC 15 PM 2:16
Beulah G. Roberts
CLERK OF COURT
CLARENDON COUNTY, SC

**A RESOLUTION TO AMEND THE CLARENDON COUNTY EMPLOYEE GUIDELINES
MANUAL**

WHEREAS, Clarendon County adopted an Employee Guidelines Manual by resolution on February 11, 2013, to provide County employees an efficient and comprehensive guide to the policies of Clarendon County with regard to employment. The Employee Guidelines Manual was created to assure compliance with State and Federal requirements, and

WHEREAS, Clarendon County Council finds it must from time to time review this Manual to ensure continued compliance and that appropriate policies are in place for the health and safety of County employees, amending and renewing policies as a result, and

WHEREAS, in the interest of furthering a safe and healthy environment for County employees and the general public whom we serve, Clarendon County Council wishes to amend the Employee Alcohol Use and Alcohol Testing Policy to include language appropriate to Alcohol use and testing for employees who are designated by the County Administrator as "safety sensitive" and also to include language for the Alcohol use and testing for those employees who are Department of Transportation (DOT) regulated in compliance with 49 CFR 382.

WHEREAS, in the interest of furthering a safe and healthy environment for County employees and the general public whom we serve, Clarendon County Council wishes to amend the Employee Drug Use and Drug Testing Policy to include language appropriate to Drug use and testing for employees who are designated by the County Administrator as "safety sensitive" and also to include language for the Drug use and testing for those employees who are Department of Transportation (DOT) regulated in compliance with 49 CFR 382.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNTY COUNCIL FOR CLARENDON COUNTY, SOUTH CAROLINA, DULY ASSEMBLED THAT THE FOLLOWING IS HEREBY ADOPTED:

Clarendon County does hereby amend the Clarendon County Employee Guidelines policy on Employee Alcohol Use and Alcohol Testing to include language appropriate to Alcohol use and testing for employees who are designated by the County Administrator as "safety sensitive" and also to include language for the Alcohol use and testing for those employees who are Department of Transportation (DOT) regulated in compliance with 49 CFR 382.

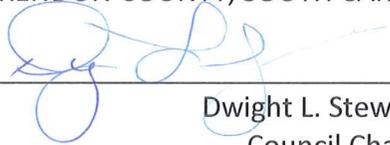
Clarendon County does hereby amend the Clarendon County Employee Guidelines policy on Employee Drug Use and Drug Testing to include language appropriate to Drug use and testing for employees who are designated by the County Administrator as "safety sensitive" and also to include language for the Drug use and testing for those employees who are Department of Transportation (DOT) regulated in compliance with 49 CFR 382.

DONE IN MEETING DULY ASSEMBLED, this 13th day of October, 2014.



[SEAL]

CLARENDON COUNTY, SOUTH CAROLINA

By: 
Dwight L. Stewart, Jr.
Council Chairman

Attest:

By: 
Dorothy M. Levy
Clerk to County Council
Clarendon County, South Carolina